

**Public Relations**

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**Positive Job Market Expected for Youngstown-Warren-Boardman, OH-PA MSA**

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**March 13, 2012** - Youngstown-Warren-Boardman, OH-PA MSA employers expect to hire at a steady pace during Quarter 2 2012, according to the Manpower Employment Outlook Survey.

From April to June, 13% of the companies interviewed plan to hire more employees, while 5% expect to reduce staff. Another 79% expect to maintain their current workforce levels and 3% are not certain of their hiring plans. This yields a Net Employment Outlook\* of 8%.

"The employment forecast for the second quarter is brighter compared to the first quarter of 2012 when the Net Employment Outlook was 0%," said Manpower spokesperson Jeanne Farmer. "Employers expect similar employment prospects compared with one year ago when the Net Employment Outlook was 8%."

**Summary of Results for Youngstown-Warren-Boardman, OH-PA MSA**

	Increase Staff Levels	Decrease Staff Levels	Maintain Staff Levels	Don't Know	Net Employment Outlook
Q2 2012 (current)	13%	5%	79%	3%	8%
Q1 2012 (previous quarter)	10%	10%	77%	3%	0%
Q2 2011 (one year ago)	12%	4%	81%	3%	8%

*\*The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decrease in hiring activity.*

For the coming quarter, job prospects appear best in Durable Goods Manufacturing, Transportation & Utilities, Wholesale & Retail Trade, Financial Activities, Professional & Business Services, Leisure & Hospitality and Other Services. Employers in Information and Education & Health Services plan to reduce staffing levels, while hiring in Construction, Non-Durable Goods Manufacturing and Government is expected to remain unchanged.

**Manpower Employment Outlook Survey Results for the United States**

Of the more than 18,000 employers surveyed in the United States, 18 percent expect to add to their workforces, and 6 percent expect a decline in their payrolls during Quarter 2 2012. Seventy-two percent of employers anticipate making no change to staff levels, and the remaining four percent of employers are undecided about their hiring plans. When seasonal variations are removed from the data, the Net Employment Outlook is +10%, similar to the Quarter 1 2012 Net Employment Outlook of +9%.

To view results for other Metropolitan Statistical Areas or states, visit <http://press.manpower.com>.



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The next Manpower Employment Outlook Survey will be released on June 12, 2012 to report hiring expectations for Quarter 3 2012.

**About the Survey**

The Manpower Employment Outlook Survey is conducted quarterly to measure employers' intentions to increase or decrease the number of employees in their workforces during the next quarter. The Manpower Employment Outlook Survey's United States results are based on interviews with 18,000 employers located in the 50 states, the District of Columbia and Puerto Rico, which includes the largest 100 Metropolitan Statistical Areas based on number of business establishments. The mix of industries within the survey follows the North American Industry Classification System Supersectors and is structured to be representative of the U.S. economy.

The complete results of the Manpower Employment Outlook Survey can be found in the online Press Room at <http://press.manpower.com>. There you will also find the results for the 100 Metropolitan Statistical Areas surveyed, the 50 states, the District of Columbia and Puerto Rico. Questions can be directed to [press@na.manpower.com](mailto:press@na.manpower.com).