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**Mild Job Market Expected for Tucson, AZ MSA**

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**June 12, 2012** - Tucson, AZ MSA employers expect to hire at a modest pace during Quarter 3 2012, according to the Manpower Employment Outlook Survey. Among survey participants, the Tucson, AZ MSA employment outlook is one of the weakest in the nation.

From July to September, 17% of the companies interviewed plan to hire more employees, while 13% expect to reduce staff. Another 67% expect to maintain their current workforce levels and 3% are not certain of their hiring plans. This yields a Net Employment Outlook* of 4%.

"The employment forecast for the third quarter is much weaker compared to the second quarter of 2012 when the Net Employment Outlook was 14%," said Manpower spokesperson Jewel Souza. "Employers expect similar employment prospects compared with one year ago when the Net Employment Outlook was 5%."

**Summary of Results for Tucson, AZ MSA**

| | Increase Staff Levels | Decrease Staff Levels | Maintain Staff Levels | Don't Know | Net Employment Outlook |
|---|---|---|---|---|---|
| Q3 2012 (current) | 17% | 13% | 67% | 3% | 4% |
| Q2 2012 (previous quarter) | 21% | 7% | 70% | 2% | 14% |
| Q3 2011 (one year ago) | 13% | 8% | 73% | 6% | 5% |

**The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decrease in hiring activity.*

For the coming quarter, job prospects appear best in Non-Durable Goods Manufacturing, Transportation & Utilities, Wholesale & Retail Trade, Information, Professional & Business Services and Leisure & Hospitality. Employers in Construction, Financial Activities and Government plan to reduce staffing levels, while hiring in Durable Goods Manufacturing, Education & Health Services and Other Services is expected to remain unchanged.

## Manpower Employment Outlook Survey Results for the United States

Of the more than 18,000 employers surveyed in the United States, 21 percent expect to add to their workforces, and 6 percent expect a decline in their payrolls during Quarter 3 2012. Seventy-one percent of employers anticipate making no change to staff levels, and the remaining two percent of employers are undecided about their hiring plans. When seasonal variations are removed from the data, the Net Employment Outlook is +11%, similar to the Quarter 2 2012 Net Employment Outlook of +10%.

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To view results for other Metropolitan Statistical Areas or states, visit http://press.manpower.com.

The next Manpower Employment Outlook Survey will be released on September 11, 2012 to report hiring expectations for Quarter 4 2012.

## About the Survey

The Manpower Employment Outlook Survey is conducted quarterly to measure employers' intentions to increase or decrease the number of employees in their workforces during the next quarter. The Manpower Employment Outlook Survey's United States results are based on interviews with 18,000 employers located in the 50 states, the District of Columbia and Puerto Rico, which includes the largest 100 Metropolitan Statistical Areas based on number of business establishments. The mix of industries within the survey follows the North American Industry Classification System Supersectors and is structured to be representative of the U.S. economy.

The complete results of the Manpower Employment Outlook Survey can be found in the online Press Room at http://press.manpower.com. There you will also find the results for the 100 Metropolitan Statistical Areas surveyed, the 50 states, the District of Columbia and Puerto Rico. Questions can be directed to press@manpowergroup.com.